

# Empathetic

You understand the emotional state of others and understand where they are coming from. You make your team feel cared for.

Margaret Gould Stewart  
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# Team Player

You are willing to jump into the trenches and pitch in to get things done. You share in the highs and lows of the team.

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# Transparent

You're a straight-shooter. You share as much information as possible without unnecessary filtering. You are seen as genuine and authentic.

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# Expert

You are a subject matter expert in your field. You inspire your team in their craft and can mentor them to reach new heights as practitioners.

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# Fair-minded

You treat each member of your team fairly. You avoid bias in assessing performance and doling out opportunities.

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# Results-oriented

You are focused on the important issues. You assess and communicate priorities to your team. You bring out the best performance in others.

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# Resourceful

You adapt to various situations and challenges and respond creatively and effectively. You draw on your own strengths and those of others to get the job done.

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# Authoritative

You are knowledgeable and wise. You have common sense. When a decision needs to be made for the good of the team, you make it.

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# A Good Listener

You actively listen to your team members. You play back what is said to ensure real understanding. You summarize and clarify.

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# Trustworthy

You are open and honest. You maintain confidences. You admit when you are wrong. You don't over-promise.

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# Positive

You share your positive energy with your team and lead through confidence. You are passionate and use humor to its best effect.

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# Advocate

You help your team work through challenges by facing them together. You are willing to expend your political capital on behalf of your team to make them successful.

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# Strategic

You have a vision for where your team is headed. You know how to make the connections between people and efforts to make things happen. You see the future know how to guide your team towards it.

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# Accessible

You make yourself available to your team with regular opportunities to touch base and share feedback. You prioritize face time with your team.

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# Charismatic

You are a natural leader who enjoys getting teams excited and engaged. You are able to sell ideas to the right people at the right time.

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# Passionate

You believe deeply in the people and disciplines you represent. You speak and act with conviction about the value your team provides.

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# Delegator

You empower members of your team to take ownership over their work. You stay out of the weeds and avoid micro-management.

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# Organized

You keep your affairs, and those of your team, in order. You manage your time and schedule effectively, and your team benefits by feeling and being more productive.

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# Good-Natured

You have an easy-going personality that disarms people. Your amiable nature and strong interpersonal skills help you build and maintain positive work relationships.

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